



# ENVIRONMENTAL POLICY



PUBLIC



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### **Purpose:**

To communicate Management objectives for commitment to human health and the environment. All CES owned, operated or controlled operations, share responsibility to further the goals of this policy.

### **Policy:**

CES is committed to protecting human health and the environment. This commitment is a keystone of all that we do, reflected in the services we provide to customers, the design and operation of our facilities, the conditions under which employees work, and our interactions with the communities where we live and do business. We will be responsible stewards of the environment and protect the health and well-being of our employees and neighbours.

### **The following principles are applicable to Company operations worldwide:**

**Protection:** Conduct all operations in a manner that protects the environment and our employees, neighbours and customers. Proactively work to implement procedures and programs to prevent pollution.

**Compliance:** Comply with all legal requirements and proactively implement programs and procedures to ensure compliance.

**Conservation:** Practice and promote the conservation of nature and the earth's energy resources.

**Communication:** All CES employees are responsible for helping the Company identify and remedy possible violations. Suspicion of violations of law or CES's Core Values of Ethical Conduct and Practices shall be communicated in accordance with the Company's Business Ethics and Compliance Policy and Environmental Reporting and Incident Notification Policy.

The Company has developed processes, procedures and tools for use in achieving its high standards for environmental performance and compliance. They collectively form the CES Environmental Management System (EMS). The Company's operations, across all lines of business, are responsible for implementation and adherence to the CES EMS at each operating location. This applies to all business endeavours in which CES has a fifty-percent or more ownership.

Management will regularly monitor operations and make recommendations to the Board of Directors on programs to continuously improve the environmental performance of the Company. Environmental goals and objectives will be established, reviewed and approved during management review. The CES Board of Directors and executive management will regularly monitor the environmental performance to ensure adherence to the principles of this policy across the Company.